GOVERNMENT OF INDIA
COAL
LOK SABHA

UNSTARRED QUESTION NO:4745
ANSWERED ON:09.05.2007
RETRENCHMENT OF ADIVASIS AND DALIT PERSONS
Mehta Shri Bhubneshwar Prasad

Will the Minister of COAL be pleased to state:

(a) whether adivasis, dalits and backward class people of Jharkhand are the most exploited people in Coal Industry and they are being retrenched for remaining absent and being offered V.R.S.;

(b) if so, the details thereof and the reaction of the Government thereto;

(c) whether the manpower in Coal India Limited (CIL) has come down to four lakhs from seven lakhs five years ago while the profit of CIL and its ancillaries has increased over the years;

(d) if so, the details in this regard;

(e) whether coal companies have different resettlement policies even though coal is a nationalised industry;

(f) if so, the reasons therefor;

(g) whether the Government has received any memorandum in this regard;

(h) if so, the action taken by the Government thereon; and

(i) the steps taken by Government to stop exploitation of adivasis and backward classes in the coal industry?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF COAL (DR. DASARI NARAYANA RAO)

(a & b) : As reported by CIL no retrenchment of workers has been done in its subsidiaries. However, cases of unauthorised absenteeism are dealt with as per the provisions of the Standing Orders and adequate opportunity is given to such workmen for improvement. Only in case of failure to improve and on remaining unauthorised absent for a long duration, the services of such workmen are terminated after observing due process of law. Advasis or Backward classes are not discriminated against. All workmen irrespective of caste, community, creed or religion are treated in the same manner without differentiation. Voluntary Retirement Scheme of CIL is optional. Under this scheme, employees with less than the stipulated attendance are not granted retirement.

(c & d) : Details of manpower for the last five years and profit before Tax & dividend is given below:

Year	Executives	Non-executives	Total	Profit(Rs.in crore)
2002-03	18,013	4,83,406	5,01,419	2865.50
2003-04	17,461	4,67,242	4,84,703	4889.16
2004-05	16,862	4,51,588	4,68,450	4801.52
2005-06	16,343	4,35,944	4,52,287	8676.72
2006-07	15,986	4,23,357	4,39,343	8212.69(prov.)

(e & f): Resettlement and Rehabilitation (R & R) Policy of Coal India Limited (CIL) is uniformly followed by all coal companies. However, with regard to the provision of employment to land losers, CIL's R & R policy stipulates that the subsidiary companies shall offer employment to land losers as per the norms announced by the concerned State Government In case there is no norm of the State Government for offer of employment, the same shall be regulated as per the guidelines laid down in the R & R Policy of CIL.

(g & h): No Sir, Government has not received any memorandum regarding coal companies following different resettlement policies.

(i) : As explained in (a & b) all the employees are governed by the Standing Orders. Adivasis and backward class people are not exploited in CIL and its subsidiaries.

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